



INFORMATION SHEET 2011

1. Ministers' Salary Guidelines

Teachers' Main Scale 2010-11

	Sept 2010 £
1	21,588
2	23,295
3	25,168
4	27,103
5	29,239
6	31,552

Teachers in the State education system move up the scale in the light of factors such as experience, extra qualifications, excellence and additional responsibility. The FIEC suggest seven factors that are more pertinent to church life: housing, manse costs, expenses, cost of living, what the church can afford, average living standards of area, and experience in ministry.

Some Denominational Guidelines

The minimum Stipend in the *Baptist Union Wales* for 2010 is now £19,093 with additional Expenses: £1,939 and Housing Allowance: £3,122 totalling £24,154.

Churches have varying practices relating to book allowances, conference fees, pensions & other expenses, and there are several methods of housing allowance available for use. Ask the Secretary for further details.

2. Car Allowances

The tax free motoring allowance has been increased for the first time for very many years from 40p to 45p per mile from 6 April 2011. Under the Fixed Profit Car Scheme employers can pay this amount to an employee tax free and the amount is fully tax deductible to the employer and as long as a mileage record is kept by the employee confirming details of the business miles undertaken.

3. The End of Cheques

The UK Payments Council has announced that the cheque-clearing system will end in 2018. This will have major implications for churches depending upon cheques without any access to website-based payment transfer facilities in accepting cheques from members or paying for work done on the church.

4. Charity Registration

Many churches are going through the process of registering as charities. Some have completed the process. All AECW churches must register as charities. Brian Matthews, formerly of FIEC trust Ltd, has kindly agreed to advise and assist AECW churches in this process. If you would like Brian to assist your church you can contact him on wbmattthews@btinternet.com

5. Child Protection

It cannot be emphasised too strongly that the trustees of all churches must have a Child Protection Policy and **must ensure that it is implemented in every respect**. The policy must cover both children and vulnerable adults.

6. Legal Advice

AECW churches needing legal advice should contact the Chairman who will be able to put them in touch with a Christian solicitor who has kindly agreed to assist our churches.

7. Green Pages

The FIEC provide us with copies of their information to churches, which is prepared twice each year. This is available on our website (www.aecw.org.uk) under the Resources tab.